

ADDENDUM TO
SUPERINTENDENT'S EMPLOYMENT CONTRACT

WHEREAS, the Board of Directors of Life School (the "Board") and Brent Wilson (the "Superintendent") entered into an Employment contract ("Contract") on August 1, 2019; and

WHEREAS, the contract provides that: "The Board of Directors, in approving any across the board salary increase for professional staff that include the School's executive team, may in its sole discretion elect to include the Superintendent in such increase, provided the Board first considers comparability data and determines that with the potential increase the compensation remains fair, reasonable and not excessive in accordance with applicable federal and state law. The Board shall thereafter provide a written addendum to this contract documenting any such approval signed by the Superintendent and an authorized member of the Board."

WHEREAS, the Board has considered competent comparability data, prior to taking action, and determined that the increase, described below, if offered to the Superintendent remains fair, reasonable and not excessive in accordance with applicable law.

WHEREAS, the Board approved a raise of 1% for all non-teaching staff during the May 20, 2020 board meeting, the Board and the Superintendent wish to amend Section III of the Contract, pertaining to Compensation, by amending the amount in Paragraph 3.1 to include the 1% raise as follows:

3.1 Salary. The School shall pay the Superintendent an annual salary of Two Hundred forty-four thousand and seventy and 50/100 Dollars (\$244,470.50) .

NOW THEREFORE, the Board and the Superintendent mutually agree as follows:

By action of the Board at a lawfully called meeting on June 17, 2020 , Life School amends the annual salary amount paid to the Superintendent to \$244,470.50. The Board has, prior to approving this raise, considered the compensation study and comparability data provided, and determines that with the potential increase the compensation remains fair, reasonable and not excessive in accordance with applicable federal and state law.

The foregoing Addendum takes effect August 1, 2020 subject to mutual agreement and execution of same by both parties below indicated.

EXECUTED this 17 day of June 2020.

LIFE SCHOOL

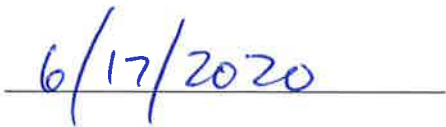


Brent Wilson

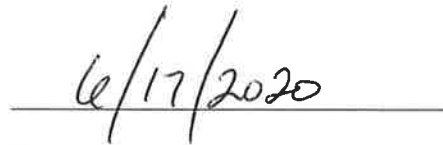


Christopher Clemmons

on behalf of the Life School Board



Date



Date

ATTEST :



Sharon Williams, Board Secretary



Date