

**ADDENDUM TO**  
**SUPERINTENDENT'S EMPLOYMENT CONTRACT**

WHEREAS, the Board of Directors of Life School (the "Board") and Brent Wilson (the "Superintendent") entered into an Employment contract ("Contract") on August 1, 2023; and

WHEREAS, the contract provides that: "The Board of Directors, in approving any across the board salary increase for professional staff that include the School's executive team, may in its sole discretion elect to include the Superintendent in such increase, provided the Board first considers comparability data and determines that with the potential increase the compensation remains fair, reasonable and not excessive in accordance with applicable federal and state law. The Board shall thereafter provide a written addendum to this contract documenting any such approval signed by the Superintendent and an authorized member of the Board."

WHEREAS, the Board has considered competent comparability data, prior to taking action, and determined that the increase, described below, if offered to the Superintendent remains fair, reasonable and not excessive in accordance with applicable law.

WHEREAS, the Board approved a raise of 3% for all non-teaching staff during the July 16, 2025, board meeting, the Board and the Superintendent wish to amend Section III of the Contract, pertaining to Compensation, by amending the amount in Paragraph 3.1 to include the 3% raise as follows:

3.1 Salary. The School shall pay the Superintendent an annual salary of Two hundred seventy-two thousand five hundred sixty and 31/100 Dollars (\$272,560.31).


NOW, THEREFORE, the Board and the Superintendent mutually agree as follows:

By action of the Board at a lawfully called meeting on August 20th, 2025, Life School amends the annual salary amount paid to the Superintendent to \$272,560.31. The Board has, prior to approving this raise, considered the compensation study and comparability data provided, and determines that with the potential increase, the compensation remains fair, reasonable, and not excessive in accordance with applicable federal and state law.

The foregoing Addendum takes effect August 21, 2025, subject to mutual agreement and execution of same by both parties below indicated.

EXECUTED this 20 day of August 2025.

**LIFE SCHOOL**



Brent Wilson



Christopher Clemmons

on behalf of the Life School Board



Date



Date

ATTEST :



Sharon Williams, Board Secretary



Date