

**Sec. 3.12.1. PLAN FOR ADDRESSING SEXUAL ABUSE, SEX TRAFFICKING, AND OTHER**  
**MALTREATMENT OF CHILDREN**

The Superintendent shall develop and publish a plan for addressing sexual abuse, sex trafficking, and other maltreatment of children as required by Texas Education Code 38.0041, to include:

1. Methods for increasing staff, student, and parent awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim of sexual abuse, sex trafficking, or other maltreatment using resources developed by the Texas Education Agency or the Commissioner of Education;
2. Actions that a child who is a victim of sexual abuse, sex trafficking, or other maltreatment should take to obtain assistance and intervention; and
3. Available counseling options for students affected by sexual abuse, sex trafficking, or other maltreatment.

The Superintendent or designee may collaborate with local law enforcement and outside consultants with expertise in the prevention of sexual abuse and sex trafficking to create the plan, and to create a referral protocol for high-risk students. *Education Code 38.0041(a), (a-1), (b).*

**Sec. 3.12.2. REQUIRED TRAINING**

Life School shall provide employee training regarding the plan for addressing sexual abuse, sex trafficking, and other maltreatment of children, including the sexual abuse, sex trafficking, and other maltreatment of children with significant cognitive disabilities). The training:

1. Must be provided, as part of a new employee orientation, to new Life School employees, including counselors and coaches, and other professional staff members according to a schedule adopted by the Texas Education Agency until all employees have taken the training; and
2. Must include training concerning:
  - a. Factors indicating a child is at risk for sexual abuse, sex trafficking, or other maltreatment;
  - b. Likely warning signs indicating a child may be a victim of sexual abuse, sex trafficking or other maltreatment;
  - c. Internal procedures for seeking assistance for a child who is at risk for sexual abuse, sex trafficking, or other maltreatment, including referral to a school counselor, a social worker, or another mental health professional;
  - d. Techniques for reducing a child's risk of sexual abuse, sex trafficking, or other maltreatment; and
  - e. Community organizations that have relevant existing research-based programs that are able to provide training or other education for school district or open-enrollment charter school staff members, students, and parents.

Life School shall maintain records that include the name of each staff member who participated in the training.

If the Superintendent or designee determines that Life School does not have sufficient resources to provide the training required under this policy, Life School shall work in conjunction with a community organization to provide the training at no cost to the school.

*Education Code 38.0041(c)-(e).*